

Make a difference!

The Adult Learning Improvement Network



ALIN, your gateway to the new and exciting Kickstart scheme.

KICKSTART
SCHEME



An introduction to the Kickstart scheme



- ◆ Kickstart is a UK Government Scheme which aims to create jobs 250,000 for young people. Providing fully funded salary placements for 6 months, for 25 hours per week (National Minimum Wage). The Young Adults eligible for this programme are currently unemployed and receiving benefits.
- ◆ All UK-Registered organisations can apply.



- ◆ Employers looking to hire fewer than 30 Kickstarters must use a gateway organisation to submit a bid and process an application for funding.

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DWP contractual requirements



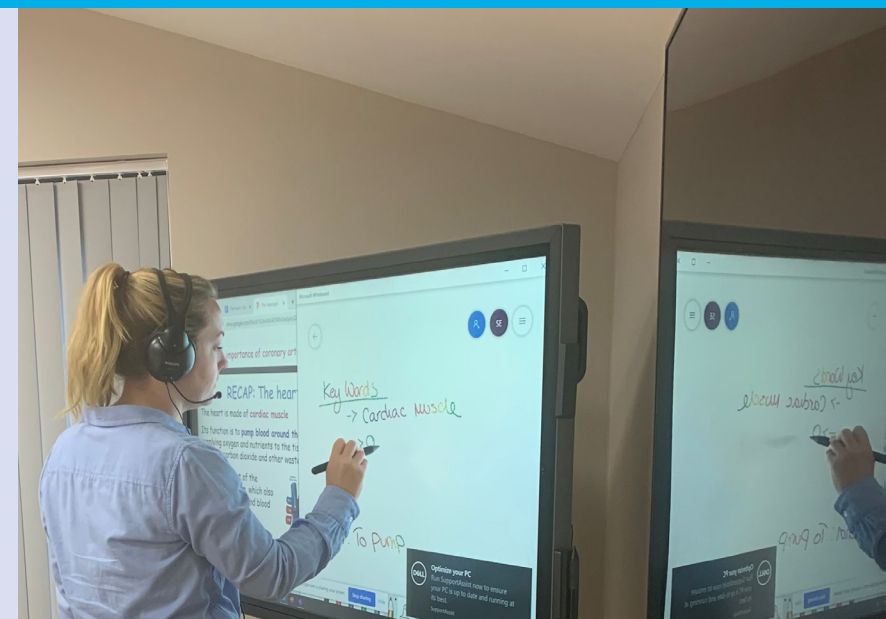
As an employer there is a contractual requirement to provide skills development in relation to increasing employability skills to help candidates secure future employment.

Employers must detail how they will help participants on the scheme develop employability skills, including:

- ◆ Supporting candidates to look for long-term work, including career advice and setting goals.
- ◆ Supporting candidates with CV and interview preparations.
- ◆ Supporting candidates with the development of their employability.

By joining ALIN all these contractual requirements and the supporting evidence will be taken care of for you.

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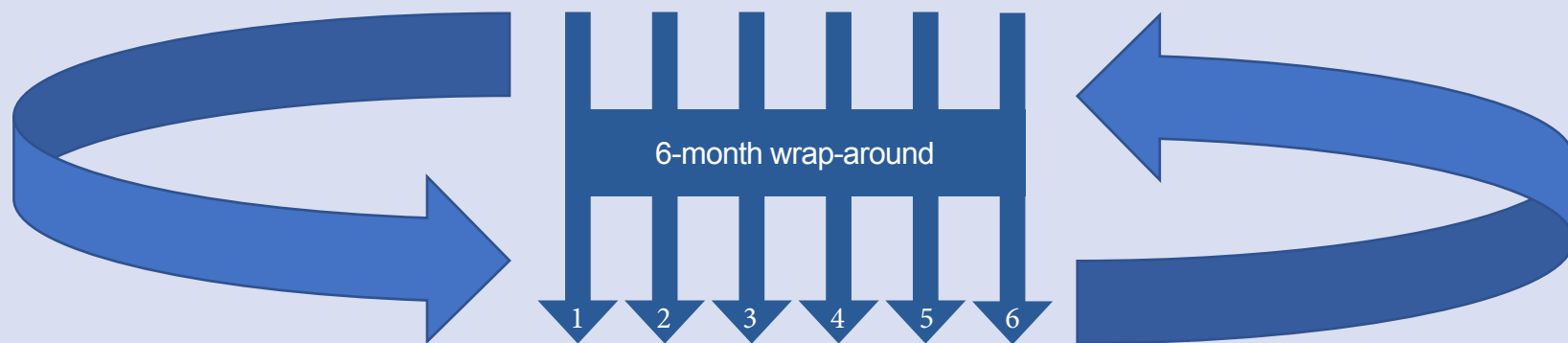
As your gateway to Kickstart



- ◆ ALIN will provide a wrap around support to maximise the scheme for both the employer and the Kickstarter.
- ◆ ALIN will apply on your behalf for the Kickstart grant funding and work with you to create the new job description.
- ◆ ALIN will work closely with your local job centre to pre-screen suitable candidates before their application is forwarded to you for consideration. Saving you time and increasing the chances of a successful outcome for the candidates.
- ◆ ALIN will support you in creating meaningful work experience whilst providing crucial employability support for your Kickstarter.
- ◆ Your Kickstarter will join the ALIN employability programme and benefit from our bespoke on-line training that includes CV workshops, career advice and general skills training, personal coaching and confidence building to enhance the valuable workplace experience that you will provide.

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ALIN kickstart wrap-around for employability



Grant funding and support



What will the funding cover?

Kickstart funding will cover the full salary of a young person for up to 25 hours per week (up to 6 months) at the National Minimum Wage. Funding will also cover associated Employer National Insurance Contributions and statutory pension contributions.



What Employability Support will the Kickstarter receive?

By choosing to work with ALIN, you agree that £1,100 of the £1,500 per candidate will be invested in the ALIN employability and coaching programme for each individual Kickstarter you take on. The employer can apply for up to £400 payment as a contribution towards set up costs, uniforms, PPE, and/or any on-the-job training.



When and how will payments be made?

The DWP will make grant payments to ALIN, your gateway organisation who will then distribute grants to individual organisations. On application, the payment of up to £400 is payable to the employer for each Kickstarter following start of placement start date and salary payments are payable in 2 month arrears.

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Next steps...



Contact us to discuss your needs
kickstart@alin.org.uk
www.alin.org.uk

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